

16 Week Training Schedule

- Weeks 1 & 2, *Leadership and Management Training*, are conducted in a classroom with an exam at the end of Week 1 and at the end of Week 2.
- Weeks 3 – 8, *Functional Training*, are a blend of classroom training on the first day of the week and on-the-job training for the rest of the week. The on-the-job training reinforces the material covered in the classroom.
- There is a review session and exam on Friday of Week 8.
- Weeks 9-13, *Assuming Greater Responsibility*, is a blend of classroom training on the first two days of week 9 and week 10 and the first day of weeks 11 – 13 with on-the-job training the rest of the week reinforcing the material covered in the classroom.
- Week 14 is the cross-functional training where the students experience functions other than the one they are currently training in.
- Week 15 has no formal training; incorporate any local initiatives.
- Week 16, the last day, is graduation.

2 day – 8 day Delivery Method

- Weeks 1 & 2, *Leadership and Management Training*, are conducted in a classroom with an exam at the end of Week 1 and at the end of Week 2.
- Weeks 3 – 8, *Functional Training*, are a blend of classroom training on the first two days of week 3 and on-the-job training for the rest of that week and week 4. The on-the-job training reinforces the material covered in the classroom. This repeats for weeks 5 & 6 and again weeks 7 & 8.
- There is a review session and exam on Friday of week 8 or on Monday of week 9.
- Weeks 9-13, *Assuming Greater Responsibility*, is a blend of classroom training on the first two days of week 9, week 10 and week 11 with on-the-job training the rest of the week reinforcing the material covered in the classroom. If the exam is given on Monday of week 9 then the classroom training is on Tuesday and Wednesday. Week 12 is the on-the-job training for the material covered in the classroom on week 11. Week 13 is the last day of classroom training followed by on-the-job training.
- Week 14 is the cross-functional training where the students experience functions other than the one they are currently training in.
- Week 15 has no formal training; incorporate any local initiatives.
- Week 16, the last day, is graduation.

Modified Delivery Method

- Weeks 1 & 2, *Leadership and Management Training*, are conducted in a classroom with an exam at the end of Week 1 and at the end of Week 2.
- Week 3 continues with all the classroom training for Weeks 3 – 8, *Functional Training*.

- Weeks 4 – 8 is on-the-job training reinforcing the classroom training received during week 3. On Monday of each week there is a computerized structured review session to reinforce the classroom material that was covered for that specific week.
- There is a review session and exam on Monday of week 9.
- Weeks 9 Tuesday – Friday and Week 10 Monday – Wednesday is classroom training covering all the material for Weeks 9-16, *Assuming Greater Responsibility*.
- Weeks 11 – 13 is on-the-job training. Monday of each week there is a computerized structured review session just as weeks 4 – 8.
- Week 14 is the cross-functional training where the students experience functions other than the one they are currently training in.
- Week 15 has no formal training; incorporate any local initiatives.
- Week 16, the last day, is graduation.