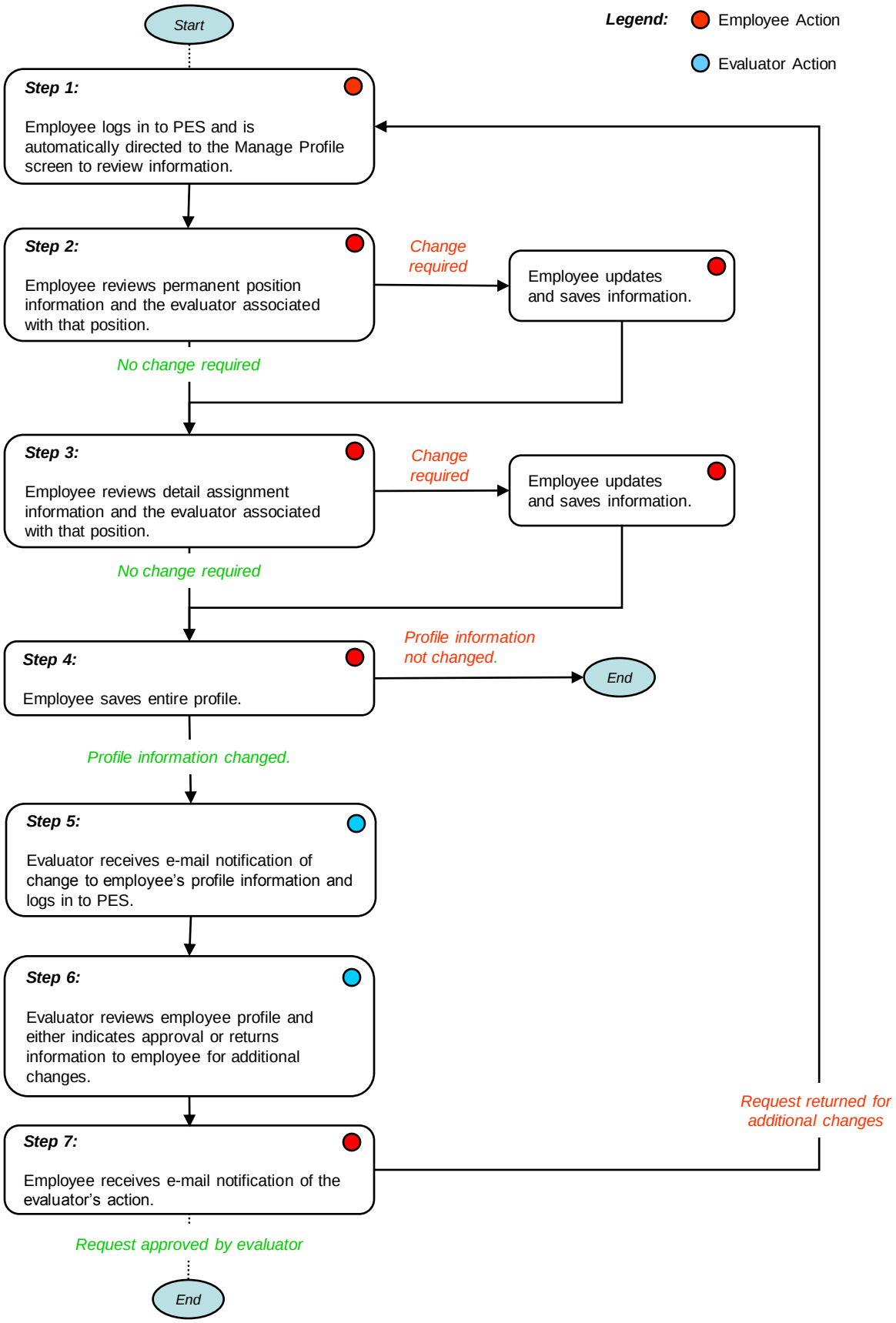MANAGE PROFILE PROCESS OVERVIEW (BEGINNING OF EVALUATION PERIOD)